



March 2, 2011

Frequently Asked Questions: AORN Works Placement

1. What kind of placement services does AORN Works provide?

- a. Interim Perioperative Executives
 - i. AORN Works can help an operating room run smoothly, even when key leadership in the perioperative department is absent. Our search consultants undertake a thoughtful process to hand pick experienced perioperative leaders specifically for our client's situations. With an average of over 10 years management experience, we place leaders who will work with an existing team to deliver stability, problem solving skills and the piece of mind our clients need.
 1. Vice President
 2. Director
 3. Manager
 4. Educator
 5. Post Anesthesia Care Unit (PACU) Manager
 6. Central Sterile Leaders
 7. Special Projects
- b. Permanent Perioperative Executives
 - i. When it comes to new leadership for your perioperative department, the right fit is essential. As a subsidiary company of AORN, surgical leadership is our exclusive focus. It's a unique concentration that allows our search consultants to approach your search with an emphasis on cultural fit and leadership styles. This experience in the perioperative environment allows us to recommend the best candidates for long-term performance at your facility.
 1. Vice President
 2. Director
 3. Manager
 4. Educator
 5. Post Anesthesia Care Unit (PACU) Manager
 6. Central Sterile Leaders

2. What makes AORN Works' placement services different, than say a typical placement service?

- a. AORN Works is a niche organization. With over 40,000 operating room professionals in our organization nationwide, we have the connections, expertise, and knowledge of the perioperative industry to find the right recruitment solutions for our clients.



- 3. What services do your interim candidates provide your clients?**
 - a. Smooth transitional management when a key member exits
 - b. Additional executives for special projects
 - c. Support when adding new service lines
 - d. Leadership assistance during accreditation
 - e. Mentoring and assessment of new leaders
 - f. Implementing and coordinating Periop 101 to train new O.R. nurses
 - g. Training and developing of staff
 - h. Operational assessment and implementation of recommendations from the assessment

- 4. What are the backgrounds of the individuals who provide the placement services?**
 - a. Vicki Faas, RN, MSN, general manager of AORN Works, has 25 years of both military and civilian experience in PACU, critical care and surgery in addition to her business management expertise.

- 5. How long has AORN Works been doing this?**
 - a. AORN Works began as Opportunity, a department within AORN specializing in job placement and consulting services. In 2003, AORN invested in the transformation of Opportunity, creating AORN Management Solutions, an independently operated subsidiary. Today, AORN Management Solutions is known as AORN Works. And it does. AORN Works for its clients. AORN Works to provide positive outcomes.

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